



Issue 453—March 31, 2009

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## DTU GENERAL ASSEMBLIES

Two DTU General Assemblies have been scheduled in April mainly to discuss our affiliation:

### Monday, April 6, 2009, at 2:30 p.m. in the Amphitheatre (4C.1)

FAC will be presenting for 10 minutes, after which members will be invited to present their positions and discuss without the presence of FAC.

### Tuesday, April 14, 2009, at 11:45 a.m. in the Boardroom (5B.13)

After discussing the issue of our affiliation, members will decide on whether to hold a referendum vote for disaffiliation. If the GA adopts a motion to hold the referendum, then a 2 ½ day vote will take place starting at the GA.

## STAFFING PROJECT

The annual discussion of the staffing project for the next year has begun in CRT. This process will continue into April. We ask you, and especially chairs and coordinators, to communicate to us as quickly as possible, any concerns you have regarding staffing or chair release.

## GOS REMINDER

All non-permanent teachers from the regular sector must submit their General Offer of Service form (G.O.S.) in the month of April of each year in order to maintain their hiring priority for the next academic year. Failure to do so will imply that you will not be considered for a workload next year.

If you have taught a course at Dawson in the regular sector within the last 3 years you are then eligible for a hiring priority and must submit a G.O.S. form in April. **This is also true if you have accumulated 3 years of seniority in Continuing Education.**

Fill out a form

Bring it to Human Resources (4B7) and have it stamped with the date you submitted it

Ask the college to make you a copy

Bring your stamped copy to the DTU so we can make a photocopy to keep in your file

## LEAVES OF ABSENCE FOR 2009-2010

Here is a quick reminder for leaves to be taken in the fall of 2009, or spread over the 2009-2010 academic year:

**Full-time or part-time personal leaves:** Deadline to apply: April 15 (see note below) Eligibility: 3 years of seniority or 2 annual contracts. Keep in mind: Requires CRT permission to work elsewhere during that leave.

**Full-time or part-time professional development leaves:** Deadline to apply: April 15 (see note below)  
Eligibility: Anybody (including all non-perms). Keep in mind: You may make your application conditional to admission, funding, etc., which must be confirmed by June.

**Anticipated or deferred salary leaves (sabbatical):** Deadline to apply: April 15 (see note below).  
Eligibility: Must be a permanent teacher. Keep in mind: This type of leave grants you full-year salary credit for pension purposes.

**Voluntary work-reduction leave:** Deadline to apply: May 15. Eligibility: 3 years of seniority with a full-time load for next year. Keep in mind: This type of leave grants you full-year salary credit for pension purposes.

To avoid a last minute rush and forgetfulness, and because of Easter holidays, the DTU recommends that you submit your leave requests to HR in person by Thursday, April 9, 4:00 p.m. The College takes deadlines very seriously.

**NOTE for non-perm teachers:** Non-permanent teachers may make a leave request even if they do not yet know if they have work next term. The leave is activated when work becomes available. It is advisable that you make a leave request for next year if you have commitments elsewhere that would prevent you from taking a full-load if it were offered to you. Refusing a load has the effect of removing you from the priority list for the duration of that load (e.g. refusing a fall load = off the list for the fall; refusing an annual load = off the list for the year). For more information on leaves, please contact the DTU at local 1799.

## **EASTER HOLIDAY**

The DTU office will be closed both on Good Friday and Easter Monday, that is on April 10 and 13. For any emergency, do not hesitate to contact Sylvie by e-mail at [sperron@dawsoncollege.qc.ca](mailto:sperron@dawsoncollege.qc.ca). To those of you who celebrate, we wish you a Happy Easter and/or Passover and recommend that you go easy with the food and chocolate! And to all of you, enjoy a well deserved rest.