



Issue 440—May 21, 2008

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Your vote is still needed

As you probably know by now, our federation, FAC, had signed an *Entente de principe* last May 9. Beside the salary parity with the teachers of the other college federations, the *Entente* proposes various improvements mostly for non-perm teachers. If you could not make it to the General Assembly of May 21, you can still vote on Thursday May 22, Friday 23 and Monday 26 between 9 a.m. and 5 p.m. at the DTU office (8A.11). Remember that a double majority is needed (majority of unions and majority of votes) in order to get the *Entente*. So every single vote will count!

The 173-hour question (138 hours)

Providing that teachers did not receive, at the beginning of the academic year, an individual response to their department's proposals, departments should not add a "special 173-hour report" to their annual report on activities performed in 2006-2007.

The entente FAC and the government signed requires departments to make a proposal to the college for the following year regarding how the department members plan to use their pedagogical activity hours. Thus, we are reminding departments to complete this task prior to Monday, June 11, sending your proposal to your dean.

REMEMBER: The 173-hour agreement is actually for 138 hours of pedagogical activities. The remaining 35 hours are reserved for program activities that the college can assign to individual teachers. Therefore, departments must only define 138 hours. Departments should not add the other 35 hours to their proposals.

Our recommendation continues to be that each department proposes office hours as the only activity for its members. There are a variety of tasks that teachers can accomplish during office hours, including mentoring students, answering and sending e-mails, updating WebCT, etc. Making the commitment to office hours does not preclude teachers from volunteering for other activities if they wish to do so. If you are not going to hold a Department meeting soon, we suggest that teachers communicate their preference for office hours, in writing, to their chair.

We have attached a template memo that departments can make use of to propose office hours.

NOTE: Teachers teaching in continuing education are excluded from the 173-hour agreement as they do not have availability to the college outside their teaching hours.

Grade Submission Deadline

Contrary to what is stated by the college, contractually there are not 2 different dates for the submission of Winter semester grades. The contractual deadline for grade submission is Monday, June 2 (5 working days after the end of the semester). Of course, submitting your grades as soon as you are reasonably able would assist the processing that must take place at the Registrars office, but teachers have no obligation to meet this virtual deadline of May 20. So instead of doing all-nighters or spending every waking minute correcting, feel free to take coffee breaks, sleep regular hours or even use your evenings and weekends walking in the spring air or gardening with those you love!

391 CRLT	1
401/410 Bus Admin.	1
510/511/520 Fine Arts	1
530 Cinema	1
560/561 Prof Theatre	2
570.02 Ill & Design	1
570.03 Interior Design	3
570.04 Photography	1
570.A0 Graphic Design	2
570.C0 Ind. Design	1
603 English	4

Postes and MEDs

At our last CRT meeting, the administration gave the DTU the list of the postes to be sent to the Bureau de placement. We were also announced that there would be two MEDs, one in OST and the other in Computer Science.

Discipline	Postes
101 Biology	2
109 Phys Ed	3
142-A0 Rad Diag Ima.	3
142-C0 Radio/Oncology	2
180 Nursing	4
201 Math	9
202 Chem/ Chem Tech	3
203 Physics	3
205 Geology	1
241/242 Mech Tech	2
345 Humanities	4
383 Economics	2
387 Sociology	1
388 Soc Service	2