



Issue 439—April 25, 2008

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## **DTU GENERAL ASSEMBLY AND DTU ELECTIONS**

A DTU General Assembly has been scheduled for:

**Wednesday, April 30, 2008, at 11:30 a.m. in the Boardroom (5B.13)**

A nice lunch will be served at 11:30 and the meeting will start at 11:45.

The main items to discuss will be:

- Situation of FAC
- Ad hoc negotiations on pay equity
- DTU budget
- DTU elections

A representative from FAC will be present to discuss the situation at FAC.

The elections for all DTU positions will be held following the General Assembly. The voting booth will be in the upper atrium that same day until 6:30 p.m. and the following day, Thursday, May 1st, from 10:00 a.m. to 2:30 p.m.

### **GOS REMINDER**

All non-permanent teachers from the regular sector must submit their General Offer of Service form (G.O.S.) in the month of April of each year in order to maintain their hiring priority for the next academic year. Failure to do so will imply that you will not be considered for a workload next year.

If you have taught a course at Dawson in the regular sector within the last 3 years you are then eligible for a hiring priority and must submit a G.O.S. form in April. This is also true if you have accumulated 3 years of seniority in continuing education.

- Fill out a form
- Bring it to Human Resources (4B7) and have it stamped with the date you submitted it
- Ask the college to make you a copy
- Bring your stamped copy to the DTU so we can make a photocopy to keep in your file

### **STAFFING FOR 2008-09**

As many of you know, April is usually the month of the year when the college presents its staffing project for the next academic year. In general, the application-admission situation is positive for Dawson as the administration expects an enrollment similar to 2006-07 with a total of 502 FTE. The DTU has agreed to the staffing project with some

reservations in relation to the low projections for the Social Science. The DTU was also informed that the College had lowered its accumulated FTE this year which will bring the college surplus to a more acceptable 10 FTE.

#### *The reason for our reservations*

Part of the reservations in the acceptance of the staffing project relates to the consequences for social science disciplines of offering only part-time loads to those teachers with the lowest seniority. The DTU believes that the conservative projections for that sector could have a negative impact on the capacity of social science departments to retain their young faculty who are currently left with no workload perspectives (due to low projections). As a result, some of our young and promising teachers commit themselves elsewhere and end up leaving Dawson. The problem is that when the new academic year starts in August, actual enrollment numbers are usually higher than what had been initially projected and many of our social science departments need to do last minute hiring. This hiring pressure has also led to asking permanent teachers to fill in at Cont Ed at the last minute. Obviously, we feel that more “realistic” projections in the spring would avoid many of these inconveniences.

#### **DTU’S OBSERVATIONS ON SELF-ASSESSMENT**

Once again, half of our teachers are about to receive the visit from a representative of the Evaluation Services in their classrooms for their students’ evaluation. Another part of this evaluation rests on the teacher’s self-assessment. For many years, teachers have asked the DTU whether they had to fill this assessment. According to our collective agreement, it is not part of a teacher’s duty to do so. Therefore, you may write your self-assessment only if you have the time and only if you want it. Teachers should not feel any obligation to do so.

#### **MAY 15 – LEAVE DEADLINE**

The deadline to apply for the voluntary work reduction leave is May 15. To be eligible for this type of leave you must have 3 years of seniority with a full-time load for next year.

Remember, this type of leave grants you a full-year salary credit for pension purposes. The College takes deadlines very seriously. Obviously, you can always apply before the deadline.

#### **2008 SUMMER VACATION PERIOD REGULAR SECTOR**

Here is a quick reminder of the vacation and availability periods, for those of us teaching in the regular sector:

Last day of availability: Monday, June 16, 2008.

**First day of vacation: Tuesday, June 17, 2008.**

**Last day of vacation: Sunday, August 17, 2008.**

First day of availability: Monday, August 18, 2008.

Note: Classes will begin on Monday, August 25, 2008. There is no official vacation period for hourly-paid teachers (e.g., Continuing Education teachers).