

The Road to Permanence [From the 2000-2002 Collective Agreement]

The following table summarizes the different ways to obtain permanence.

	Before Year 1	Year 1	Year 2	Year 3	Year 4	Year 5
Clause 5-2.02	Less than 3 years of seniority	Poste	Poste	Poste = Permanence		
Clause 5-2.02	Less than 3 years of seniority	Poste	Poste	[Full/partial leave]	Poste = Permanence	
Clause 5-2.06	Less than 3 years of seniority	Full-time charge	Full-time charge	Full-time charge	Poste = Permanence	
Clause 5-2.06	Less than 3 years of seniority	Full-time charge	Full-time charge	Full-time charge	[Full/partial leave]	Poste = Permanence
Clause 5-2.06	Less than 3 years of seniority	Full-time charge	Full-time charge	Poste	Poste = Permanence	
Clause 5-2.06	Less than 3 years of seniority	Full-time charge	Full-time charge	Poste	[Full/partial leave]	Poste = Permanence
Clause 5-2.07	3 years of seniority in the college	Poste	Poste = Permanence			
Clause 5-2.02	3 years of seniority in the college	[Parental leave on a Poste]	Poste = Permanence			
Clause 5-2.08	5 years of seniority in the college	Poste = Permanence				