



Minutes of the 303rd meeting of the DTU Executive Council

Thursday, May 17, 2007
10:00 a.m. in Room 8A.7

- Present:** Chantal Biron (Chair), Sylvie Perron, Mary Hlywa, David Adley, Shawn Berry, Menouar Boulahfa, Michael Duckett, Janice Harvey, Fred Jones, Henry Khouri,
- Guests:** Rosemary Barrett, Fahmi Farah, Maryann Farkas, Gleema Nambiar, Janet Wyman.
- Regrets:** Rachèle Caux, Rebecca Dyck, Matlub Hussain, Louise Levac, Irene Ogrizek, Luc Parent, Deborah Van Wyck.

303.1 ADOPTION OF AGENDA

MOTION: To adopt the agenda with modifications: that the motion on Elisabeth's pension and FAC's motion on Afghanistan be added as new business items and Lea Roback be added as an item in donations.

Moved: Henry Khouri

Seconded: Janice Harvey

The motion was carried unanimously.

303.2 APPROVAL OF MINUTES OF THE 302ND MEETING (APRIL 18, 2007)

MOTION: To adopt the minutes of the 302nd meeting of the DTU Executive Council as presented.

Moved: Chantal Biron

Seconded: Sylvie Perron

The motion was carried unanimously with 1 abstention.

303.3 INFORMATION

303.3.1 DTU elections results and congratulations.

Chantal congratulated all the members of the Council and welcomed the new elected representatives on the Executive Council.

303.3.2 Participation in the next AF

Chantal reminded the members that the next AF will take place on May 31, June 1 and June 2 at Double Tree Plaza Hotel. Chantal informed the members that the DTU will have a full

delegation at the AF and invited the members to attend if they wish to do so. The major issue to be voted on at the AF will be a decision on pursuing the ad-hoc negotiations at CPNC where it seems to be possible to gain the salary parity provided we accept to include the evaluation and the cancellation of the DEC's at Cont Ed in our collective agreement. Only Vanier College recognizes DEC courses at Continuing Education where it represents approximately 6 FTEs. However the DTU executive understands that the clause permitting those courses to be considered as DEC courses is easily avoidable and this had been done by the other colleges.

MOTION: The Executive Council mandates the Dawson delegation at the AF to support the ad-hoc negotiation.

Moved: Janice Harvey

Seconded: Michael Duckett

The motion was carried unanimously.

303.3.3 Math Model for representation at AFs.

The subcommittee of four, including Chantal, Paul-Émile Houle from Carleton, George Lebel from Rimouski and Yves Ouellet from FAC, will meet on May 30 to agree on a unique model. There are still little problems. Paul-Emile presented Chantal with 4 different models. After analyzing them, Chantal agreed on model 1 and added another model for consideration. It appears this did not satisfy Paul-Emile who wanted the DTU to adopt another model. Overall progress is made and it is possible that an agreement be reached. We may expect a unique model at the November AF.

303.3.4 Letter to the Board re. Bill 142 and the ILO conclusions

The DTU will send a letter to the Board asking them to support a revision of Bill 142 after the conclusions of the International Labor Office. The ILO urges Charest's government to modify Bill 142 which it considers too repressive.

303.3.5 Letter to the Board re. reinvestment in education

As agreed, the DTU sent a letter to the Board and to our DG asking them to reinvest the new moneys received by the college in professional support needed by faculty.

303.3.6 Letter to the Board re. *Autorisations provisoires*

The DTU sent a letter to the Board and to our DG objecting *autorisations provisoires* and requesting that any project for a new DEC, even a permanent authorization, be subject to a Dawson Community consultation.

303.3.7 General assembly meetings – Chairing and respect of procedures

Chantal informed the Council that some dissatisfaction on our procedures during the last general assembly was expressed to the executive. Everyone was invited to intervene during meetings to help the DTU executive follow appropriate procedures, and make suggestions for improved process if need be.. The DTU executive will take those concerns into account.

303.3.8 Anglo cegeps meeting (May 29)

Dawson will host the annual meeting of the Anglo cegeps teachers unions this 29 of May.

303.4 COMMITTEE REPORTS

303.4.1 CRT

The college will hire an external person to carry an independent investigation of the music department case. Pierre Landry has been appointed as the chair of the Music department for academic year 2007-2008.

Teachers have received today their pay equity adjustment. The college previously stated that it will take care of the retirees. The next Owl Hoots will explain who is eligible for pay equity adjustment.

303.4.2 PDFC

The college cannot refuse an unpaid leave for professional development and leaves do not have to be approved by the PDFC. Only professional development funding has to be approved by departments and PDFC. It was suggested that the executive send clarifications to faculty by e-mail.

303.4.3 Health and Safety Committee – no report.

303.4.4 Women’s Committee – no report.

303.5 NEW BUSINESS

303.5.1 The China trip

The DTU executive called a CRT meeting to discuss the issues concerning faculty traveling to China with the college. HR informed the DTU that 4 teachers will be travelling to China in June: 2 teachers from Mechanical Technologies, 1 from Interior Design and another from Industrial Design. The college will pay all the expenses (except personal ones) from the Director General contingency fund. HR said that the teachers are likely to be covered by the CSST during their trip and assured that in the worse case scenario the college’s insurance plan will cover them. The trip will probably take place from June 8 to June 18 and in this case, the college will make arrangements to either give transfers of availability to the concern teachers, or pay them overtime.

The Council members underlined the lack of transparency of the college administration. It was strongly suggested that criteria and a mechanism be establish for the selection of the teachers going on further trips underlining that it is not the responsibility of the department to make a selection. The executive feel that there is no need for the China project since we are a public institution whose mission is to educate Quebecers. A follow-up is necessary on this project and we need to keep faculty informed.

303.5.2 General assembly meetings starting late – what to do?

Chantal communicated some concerns expressed by faculty on the late starting of our general assemblies. Chantal consulted our constitution and found out that we can start a meeting without the quorum but in that case we can only give information until the quorum is reached.

MOTION: To start further general assembly meetings on time, by giving out information

only while quorum is not achieved, like it is allowed by our constitution.

Moved: David Adley

Seconded: Janice Harvey

The motion was carried unanimously.

The DTU executive will inform faculty on this new way of functioning. It was suggested that we ask scheduling if there is a specific time during the week when fewer courses are given. It was also suggested that we schedule general assemblies at 11:30 a.m.

303.5.3 Motion on Elisabeth's pension

MOTION: The DTU Executive Council recognizes that the application for RREGOP for Elisabeth Leone, our DTU Administrative Assistant, is irrevocable and also applies to any future employees the DTU could have.

Moved: Chantal Biron

Seconded: Sylvie Perron

The motion was carried unanimously.

303.5.4 FAC: Motion on Afghanistan

The VCTA will present 2 motions on Afghanistan at the next AF:

1. Que la FAC se déclare à l'encontre du rôle militaire du Canada en Afghanistan et qu'elle demande au gouvernement du Canada de procéder au retrait immédiat des troupes canadiennes.
Que la FAC invite les syndicats membres et leurs CA à en faire autant.
2. Il est proposé que les syndicats membres de la FAC demandent à leurs collègues respectifs de mettre fin à toute forme de recrutement militaire sur les campus jusqu'à ce que prenne fin le rôle du Canada dans cette guerre.

MOTION: To support motion 1 at the AF

Moved: Fred Jones

Seconded: David Adley

The motion was adopted with the majority. 1 opposed and 1 abstention

MOTION: To let DTU delegates make the appropriate decision regarding the support of motion 2 at the AF, depending on the result of motion 1.

Moved: Fred Jones

Seconded: David Adley

The motion was carried unanimously

303.6 DONATIONS

303.6.1 Bell walk for kids help phone

The council members discussed the documents related to this organization, which had received DTU support in the past.

MOTION: The DTU Executive Council recommends a donation in the amount of \$250 to Bell walk for kids help phone.

Moved: Sylvie Perron

Seconded: Chantal Biron

The motion was carried unanimously

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303.6.2 Lea Roback

The council members discussed the documents related to this organization, which had received DTU support in the past.

MOTION: The DTU Executive Council recommends a donation in the amount of \$250 to be made to Lea Roback Foundation.

Moved: Chantal Biron

Seconded: Sylvie Perron

The motion was carried unanimously.

302.7 ADJOURNMENT

Motion to adjourn at 12:00 p.m. moved by Henry Khouri; seconded by David Adley
Carried unanimously.

Respectfully submitted, Sylvie Perron, First Vice-President.