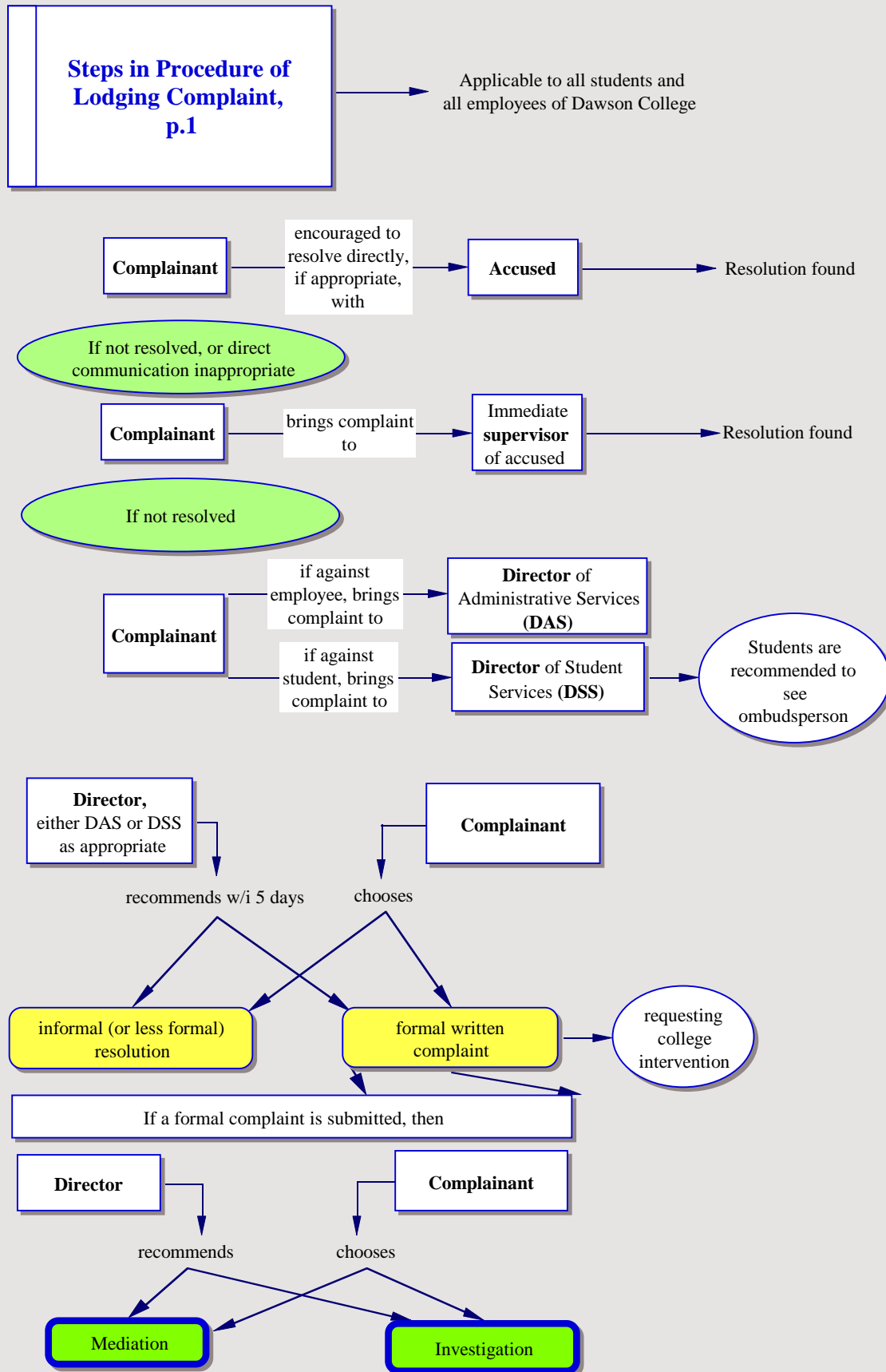


# Dawson College Policy to Stem Violence, Discrimination, Harassment and the Abuse of Power Procedures Flowchart

**Note:** at all points in the procedure, the complainant and the accused have a right to be accompanied by a resource person or **confidant** of their choosing



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## Steps in Procedure of Lodging Complaint, p.2

The complainant can choose either option: mediation or investigation

